

Anton M. Lewis, Ph.D.

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EDUCATION

- 2022-2023 **Professional and Executive Coaching Certificate**
Lewis University, College of Business
- 2007- 2010 **Ph.D. Accounting, School of Accountancy & Financial Services: Faculty of Business & Law**
Leeds Metropolitan University
Dissertation: *A Study of the Professional Experience of Black Accountants: Evidence from the UK*
Chairs: Hilary Sommerlad, Ph.D. & Kevin Hylton, Ph.D.
Graduation date, August 2011
- 1995-1998 **B.A. (Hons.) Accounting & Finance (2.1)**
University of Wales, Bangor
- 1994-1995 **A Levels:** Economics, English Literature, Biology

TEACHING EXPERIENCE

- 2022 – 2023 **Associate Professor of Accounting, Governors State University, Illinois**
Courses taught in face-to-face format & online:
Financial Accounting (undergraduate)
Intermediate Financial Accounting (undergraduate)
Financial Accounting Theory and Practice (Graduate Online)
- 2019 – 2022 **Associate Professor of Accounting, Valparaiso University, Indiana**
Courses taught in face-to-face format:
Financial Accounting (undergraduate)
Managerial Accounting (undergraduate)
Auditing (undergraduate)
Accounting Information Systems (undergraduate)
Taxation II (undergraduate)
- 2015 – 2019 **Assistant Professor of Accounting, Valparaiso University, Indiana**
Courses taught in face-to-face format:
Financial Accounting (undergraduate)
Managerial Accounting (undergraduate)
Auditing (undergraduate)
Accounting Information Systems (undergraduate)

- 2011 – 2015 **Assistant Professor of Accounting, Saint Xavier University, Chicago**
 Courses taught in face-to-face, online, and hybrid formats:
 Financial Accounting (undergraduate)
 Managerial Accounting (graduate)
 Business, Ethics and Society (undergraduate)
- 2010 - 2011 **Assistant Professor of Accounting, University of Wisconsin, Green Bay**
 Courses taught (hybrid and face-to-face courses): Financial Accounting, Managerial Accounting.
- 2007-2010 **Teaching Assistant**, undergraduate Management Course (includes in-classroom and online Accounting formats) Leeds Metropolitan University.
- 2007-2010 **Moderator** – Critical Race Theory Discussion Group
 Created this discussion group in 2007. Duties included: researching topics for the group, organizing group meeting times, recruiting group members, arranging for CRT guest speakers.
- 2006-2007 **Community Teacher** – West Yorkshire Community Accounting Service (WYCAS)
 - Taught seminars on basic bookkeeping and accounts, computerized accounting (QuickBooks, SAGE), manual accounts, budgeting and cash forecasting, income generation strategies, and bank reconciliation to the staff of small and mid-sized charities.
- 2004-2005 **Instructor**, undergraduate Basic Bookkeeping and Accounts Course.
 Joseph Priestly College, Leeds, England.

PUBLICATIONS

Books:

Lewis, A.M. (2020). 'Counting Black and White Beans': Critical Race Theory in accounting. Bingley: Emerald Publishing.

Lewis, A.M. (2012). A Critical Analysis of The Black Accounting Experience in the U.K: Tales of success and failure in the British professional workplace. Saarbrücken: Lambert Academic Publishing.

Published Journals:

Lewis, A.M. (2022). Smoke and mirrors. Race and the CPA. *The CPA Journal*, [Smoke and Mirrors - The CPA Journal](#)

Lewis, A.M. (2020). When Will We Be Able to Breathe in Accounting? Provoking an Honest Conversation about Race and Racism in the Profession. *The CPA Journal*, <https://www.cpajournal.com/2020/09/30/when-will-we-be-able-to-breathe-in-accounting/>

Allen, T., & Lewis, A. M. (2016). Looking Through a Glass Darkly: Reflections on Power, Leadership and the Black Female Professional. *The Journal of Values-Based Leadership*, 9, (2), 1-16.

Lewis, A.M. (2016). A Critical Race Theory Discussion of Neutrality and Colorblindness in Accounting. *Advances in Public Interest Accounting*, 19, 113-134.

Lewis, A.M. (2015). Frankenstein Is Black. A Tale of Black Accountancy. *International Journal of Linguistics, Literature and Culture*, 2, (1), 1-21.

Lewis, A.M. (2015). A Study of The Black British Professional Accounting Experience. *European Scientific Journal*, 11, (13), 1-16.

Lewis, A. M. (2015). Counting Black and White Beans. Why We Need a Critical Race Theory of Accounting. *European Journal of Contemporary Economics And Management*, 2, (2), 1-13.

Journal Articles Forthcoming:

Lewis, A.M. (2024). Ebony Tales in The Ivory Tower.

Lewis, A.M. (2023). What Can the Profession Do? The CPA Journal.

Book Titles Forthcoming:

Lewis, Wells, Sopt and Saatkamp (2024). Explorations of Accounting and Race. Bingley: Emerald Publishing.

Lewis, A.M. (2024). 'Accounting Fables': Tales of race and racism in the borderlands of business. Bingley: Emerald Publishing.

Book Chapters:

Lewis, A.M. & Helm, K. M., (2015) Social networking and support: No, I don't play golf. In: Bonner, F., Marbley, A.F., Tuitt, F., Robinson, P.A., Banda, R. M., and Hughes, R.L, (Eds.), *Black faculty in the academy: Narratives for negotiating identity and achieving career success* (pp 33-40). Abingdon UK: Routledge.

Lewis, A.M. & Helm, K. M., (2013) Preface. In: Helm, K. M., and Carlson, J (Eds.), *Love, Intimacy, and the African American couple* (xxii). New York, NY. Routledge.

Lewis, A.M. & Helm, K. M., (2013) Conclusion. In: Helm, K. M., and Carlson, J (Eds.), *Love, Intimacy, and the African American couple* (pp. 186-188). New York, NY. Routledge.

PhD Dissertation Reviews

Lewis, A. (2022, April). *Portrait of a "Gentlemanly" Profession: Whiteness and the Persistent Racial Imperviousness of Accounting*. PhD Dissertation; Adam Saatkamp.

Lewis, A. (2022, May). *Examining the career progression of Black public accountants: A social identity approach and redesigned system of exclusion in the US*. PhD Dissertation; Lauren Rukasuwan.

Journal Peer Reviews

Lewis, A. (2023, January). The Maintenance of Racial Capitalism Through Corporate Social Responsibility. *Journal of Management Studies* [Blind peer review].

Lewis, A. (2022, October). Active Teaching Strategies for In-Person Accounting Courses. *Midwest Social Sciences Journal*. [Blind peer review].

Lewis, A. (2019, October). Lessons on Diversity from Generation Z: Applications for Dialogic Accounting. *American Accounting Association 2019 Diversity Section Midyear Meeting* [Blind peer review].

Lewis, A. (2017, May). The extent of applying activity-based budgeting in Jordanian private universities: Case study of applied science private university. *Decision Sciences Institute*. [Blind peer review].

Lewis, A. (2017, May). The relationship between audit committee financial expertise and education and real earnings management, *Decision Sciences Institute*. [Blind peer review].

Lewis, A. (2016, April). The greater planetary good; from a precept to a program, *Journal Values Based Leadership*. [Blind peer review].

Lewis, A. (December, 2015). West meets east and east meets west: Gender research as a cultural encounter, *Advances in public interest accounting*. [Blind peer review].

Lewis, A. (November, 2013). Gender parity in U.S public accounting firms: Mentoring as a solution to increasing female accountants' motivation to become partner. *Equality, diversity, and inclusion journal*. [Blind peer review].

Lewis, A. (January, 2013). Diversity under Race-Neutrality. *Equality, diversity, and inclusion journal*. [Blind peer review].

Lewis, A. (September, 2012). Development of the reflexive antiracism scale. *Equality, diversity, and inclusion journal*. [Blind peer review].

Panelist

2022 - *ESG Research & Publication Panel*, PhD Project's pre-AAA conference

2022 - *Keeping it Real Panel*, PhD Project's pre-AAA conference

2022 - *Black History Month Panelist*, hosted by KnowFully learning Group

2022 - *International Equality, Diversity & Inclusion debate* hosted by Business Insights

2022 - *ASPIRE speed networking event*. Hosted by Manchester Metropolitan University

2022 - *Leadership Accountability in DEI Conference*. Hosted by The ANDY LAB, Michigan State University

Chairship

2022 - Chair of the College of Business Diversity, Equity, and Inclusion Committee, Valparaiso University

Forums

2021 - to present - *Accounting and Race Forum* - Founder

Conference Presentations:

Lewis, A.M. (2023) - *Beyond The Boardroom: The S in ESG*, The Pensions Regulator, UK

Lewis, A.M. (2022) - *Telling Your Story Session (Sandra Shelton Legacy)*, PhD Project's pre-AAA conference, San Diego, CA

Lewis, A.M. (2022) *Valparaiso Conrad Scholars Seminar on Student Financial Literacy* and life skills, Valparaiso University, Valparaiso, IN

Lewis, A.M. (2021) *Valparaiso Conrad Scholars Seminar on Student Financial Literacy*, Valparaiso University, Valparaiso, IN

Lewis, A.M. (2019) *Keynote - Success Across Difference, Collaborating for Student Success. Closing the Graduation Gap Across Racial and Socio-economic Groups*. South Metropolitan Higher Education Consortium. University of St, Francis Joliet,

Lewis, A.M. (2019), *What's the deal! Who holds the rAce Card? A Critical Race Theory Analysis of the African American and Black British Accounting Experience*. American Accounting Association 2019 Diversity Section Midyear Meeting, Atlanta, GA

Lewis, A.M. (2018) *Valparaiso Office of Multicultural Programs Seminar on Financial Literacy*, Valparaiso University, Valparaiso, IN

Lewis, A.M. (2018), *"The Magical Markle: Our First Bi-Racial Royal"*, Mortar board seminar, Valparaiso University, Valparaiso, IN

Lewis, A.M (2017), "Why we Don't See Race in Accounting & The Law", Law School Seminar, Valparaiso University, Valparaiso, IN

Lewis, A.M. (2017). *Understanding cultural differences in understanding politics*. Department of Sociology Annual Conference, Lewis University, Romeoville IL.

Lewis, A.M. (2016). *Why we need a critical race theory of accounting*. Mid-West Popular Culture Association Conference, Chicago, IL.

Lewis, A.M. (2016). *Why we don't see Race in Accounting*. Race, ethnicity & pace Conference, Kent State University, Kent OH.

Lewis, A.M. (2013). *From blighty with love*. Ethnic studies association Conference, University of Illinois, Chicago IL.

Lewis A.M. (2013). *Developing diversity partnerships between schools of accountancy and the business community*. Institute of Management Accountants Conference, New Orleans, LA.

Lewis, A.M. (2009). *The black voice in the academy*. Critical race theory conference, University of London, Institute of Education, London UK.

Lewis, A.M. (2009). *Racial pragmatism in British accounting*, Center for diversity in the profession's symposium, Leeds Metropolitan University, Leeds, UK.

Lewis, A.M., Mitchell, J.D.M., and Clifford, C.C. (2009). *Internationalization – the student study abroad experience*. National Conference on Race and Ethnicity in US Higher Education, San Diego CA.

Lewis, A.M. (2009). *The study of the professional working experience of black accountants in England*, Research development program. The Institute of Chartered Accountants of Scotland, Edinburgh Scotland.

Lewis, A.M. (2008). *A Pilot study of the professional working experience of British black accountants in the UK*. Equal Opportunities International Conference, University of East Anglia, Norwich UK.

Lewis, A.M. (2008). *A Pilot study of the professional experience of black British accountants*. Graduate Research Conference on Social Sciences and Management, University of Bradford, Bradford UK.

Committee Work

2023 – Assessment & Accreditation Committee

2022 – Undergraduate Curriculum Committee Search Committee
 2020 – Faculty Search Committee
 2020 – Academic Freedom and Tenure Hearing Committee
 2020 – Valpo Black Advocates Group
 2020 – Tenure track support for underrepresented junior faculty group
 Aug 2020 – Sept 2020– Faculty Presidential Interview Panel
 Oct 2020 – Nov 2020 – Provost Selection Advisory Committee
 Jan 2020 – Aug 2020 – Deans Search Committee
 2019 – 2020 – Valpo Leads at Valparaiso University
 2019 – Current – Promotion and Tenure Committee at Valparaiso University
 Sept 2019 – Dec 2019 – Presidential Working group at Valparaiso University
 2018 – Current - General Education Committee at Valparaiso University
 2018 – 2020 – Faculty Executive Council at Valparaiso University
 2015 – 2017 – Awards Committee - College of Business at Valparaiso University
 2013 – Staff Development Day Committee at Saint Xavier University
 2013 – Diversity Committee at Saint Xavier University
 2012 –University Wide Elections Committee, co-chair (elected committee) at Saint Xavier University

Community Partnerships and Liaison Relationships

I have developed multiple partnerships with financial and accounting firms for accounting students, especially minority students. In addition, I have set up internships, invited speakers to the COB, created networking opportunities, and student visits with the following firms:

- Allstate
- McGladrey Financial Services
- KPMG Accounting Firm
- Deloitte Consulting, LLP
- Northwest Community Credit Union
- RHR Consulting Firm
- The Executives Club of Chicago
- Dauby, O’Conner & Zaleski (DOZ) CPAs
- MonoSol Ltd
- Rodger CPA Review
- Becker Professional Education
- CLH, CPAs & Consultants

CLH, CPAs & CONSULTANTS

In the fall of 2015, I facilitated the APEX inter-school student case competition where Valparaiso COB students were challenged to solve a business problem for Allstate.

I maintain solid contacts at these firms and am committed to helping students get internships.

Service

Valparaiso University

I was a faculty member of the Delta Sigma Pi business fraternity helping facilitate networking opportunities between businesses and students. I was also a faculty mentor for College of Business students. I have organized Allstate representatives to come to Valparaiso College of Business to speak about internship opportunities. I have also taken students to Allstate Headquarters for a tour of the campus and presentation by Allstate colleagues

In addition, I have taken minority Valparaiso accounting students to the Chicago office of KPMG for an office walk around and introduction to the firm.

Furthermore, I was a member of the Minority Employee Support Group (MESG) on campus and part of the retention caucus focusing upon supporting and retaining minority tenure track faculty at Valparaiso University.

I was also the faculty representative for the Accounting Club student group, based in the College of Business.

Saint Xavier University

I was a faculty mentor for both the Black Accounting Student Organization (BASO) and Association of Latino Accounting Students (ALAS) (2012-2015)

Developed linkage agreement between Indiana University Kelley School of Business and St. Xavier University Graham College of Business. Under my guidance, St. Xavier minority students annually participated in IU's *Versity Program* to increase the student diversity in IU's Kelley Business School. I accompanied a select number of St. Xavier accounting minority students to IU in Bloomington Indiana as part of the 3-day *Versity Program*.

Also, while at Saint Xavier I developed a proposal for S.T.R.O.N.G Program for the recruitment and retention of African American male students from high school through college. This was a university sponsored program and I served on the advisory board.

Podcast

Counting Black and White Beans' Podcast

[blackandwhitebeans's podcast \(libsyn.com\)](https://blackandwhitebeans.com)

Counting Black and White Beans Blogsite (Forthcoming)

<https://wordpress.com/home/countingblackandwhitebeansblog.com>

Talks

TEDx Talk (2016) – The Positive Power of Difference in Different Places

https://youtu.be/v_S7IDzFiiA

Co-Hosted Radio Show

Culture Wars

<https://www.mixcloud.com/WVLP/culture-wars-may-24-2023/>

Radio Guest Spot

Regionally Speaking Radio show – NPR Lakeshore Media

<https://www.lakeshorepublicradio.org/show/regionally-speaking/2022-02-08/regionally-speaking-february-8-2022>

[Regionally Speaking: A conversation with Anton Lewis, Ph.D. \(lakeshorepublicradio.org\)](https://www.lakeshorepublicradio.org/show/regionally-speaking/2022-02-08/regionally-speaking-february-8-2022)

Podcast Spots

Accounting Influencers Podcast

<https://accountinginfluencers.captivate.fm/episode/diversity-in-accounting-a-new-big-4-rival>

Institute of Management Accountants (IMA) - Count Me In Podcast
Episode 177

[Count Me In® | Search Results \(imanet.org\)](https://www.imanet.org/search/count-me-in)

Pass the Moola Podcast Episode 4 - Give it Away, Give it Away, Give it Away Now!
(Part II)

<https://passthemoola.com/podcast>

Youtube

Growing Your Firm Podcast

<https://youtu.be/X5Ft87jVYxA>

Webinars

CPAacademy - D&I 1-on-1 Webinar

https://youtu.be/Sg_K5fgfVr4

Blogs

Racial inequalities in the accounting profession

<https://www.emeraldgrouppublishing.com/topics/equality-and-people/blog/racial-inequalities-accounting-profession>

Beacon Blog

<https://stories.valpo.edu/beamblog/coffee-break-with-professor-anton-lewis-valparaiso-university>

Interviews

<https://www.emeraldgrouppublishing.com/topics/equality-and-people/news/race-accounting-must-make-numbers>

Work Experience

- 2006-2007 **Community Accountant, West Yorkshire Community Accounting Service (WYCAS), UK**
- Prepared charity accounts on a cash and accruals basis for submission to the charity and commission and company's house

- Independently examined accounts
- Gave general business and finance consultation to charity clients
- Taught seminars on basic bookkeeping and accounts, computerized accounting (QuickBooks, SAGE), manual accounts, budgeting and cash forecasting, income generation strategies, and bank reconciliation to the staff of small and mid-sized charities

- 2002-2003 **Assistant Management Accountant, Diamond Seal, Bradford, UK**
- Accountant for windows and doors manufacturing firm
 - Performed purchase ledger and sales ledger roles.
 - Responsibilities included reporting Key Performance Indicator (KPIs) reports and calculated the sales commission bonuses for sales staff.
 - Performed bad debt recovery from credit customers
- 2001-2002 **Assistant Management Accountant, Halifax Bank, UK**
- Performed consolidated accounting tasks for differing subsidiaries of the bank for use in the construction of consolidated Profit and Loss
 - Consolidated balance sheets for month end and year end reporting
- 2000-2001 **Management Information Officer, Calderdale College, Halifax, UK**
- Provided budget preparation and analysis for heads of faculty
 - Involved with general management accounts preparation
- 1999-2000 **Insurance Finance Analyst, GE Capital Finance, Morley Leeds, UK**
- Accounted for insured debt balances
 - Provided graphical analysis and modeling of insured debt balances
 - Automated reporting procedure for insured debt balances
- 1998-1999 **Business Analyst, Leeds and Holbeck Building Society, Leeds, UK**
- Constructed project which analyzed remortgage businesses.

- Provided financial forecasting and modeling for mortgage refinancing trends in the UK
- Worked with sales managers to streamline the remortgage process

2004-2006 **Pastry Chef and Chef, Healds Hall Hotel, UK; Gimbols, Restaurant, Works Pub, Ducs du Bourbon Hotel, France**

- Prepared French style classic cuisine
- Prepared various pastries for wedding and birthday parties

Technical Skills

Online teaching - Blackboard, Desire2Learn, Canvas (have taught courses utilizing all these online programs)

Accounting Systems - SAGE, QuickBooks, Desire to Learn (D2L), CengageNow, Connect Accounting.

Databases & Spread-Sheets Advanced Excel, Access, Endnote X, Nvivo 7
Extreme Teaching Software, Blackboard, Desire 2 learn and Canvas

Professional Affiliations

National Association of Black Accountants (NABA)

Faculty Member of Beta Gamma Sigma Honor Society (BSG)

American Accounting Association Member (AAA)

Chartered Institute of Management Accountants (CIMA) – managerial level (intermediate) – former member